



SALARY SCHEDULE – FIRE DEPARTMENT

Revised November 13, 2024

Salaried Employees		
Class	Position	Annual Salary
CFD-01	Fire Chief	Per Contract * Base Pay
CFD-02	Battalion Chief	Per Contract * Base Pay

Hourly Employees						
Class	Position	Step A	Step B	Step C	Step D	Step E
CFD-03	Captain	\$26.17/hr.	\$27.48/hr.	\$28.85/hr.	\$30.29/hr.	\$31.81/hr.
CFD-04	Captain/Paramedic	\$27.47/hr.	\$28.84/hr.	\$30.28/hr.	\$31.80/hr.	\$33.39/hr.
CFD-05	Engineer	\$23.79/hr.	\$24.98/hr.	\$26.23/hr.	\$27.54/hr.	\$28.92/hr.
CFD-06	Engineer/Paramedic	\$24.98/hr.	\$26.23/hr.	\$27.54/hr.	\$28.92/hr.	\$30.36/hr.
CFD-07	Firefighter/Paramedic	\$21.64/hr.	\$22.72/hr.	\$23.85/hr.	\$25.05/hr.	\$26.30/hr.

Part Time Positions		
Class	Position	Hourly Rate
CFD-08	Part Time Battalion Chief	\$57.92/hr.
CFD-09	Part Time Captain	\$26.17/hr. - \$31.81/hr. (Paramedic add 5%)
CFD-10	Part Time Engineer	\$23.79/hr. - \$28.92/hr. (Paramedic add 5%)
CFD-11	Part Time Firefighter/Paramedic	\$21.64/hr. - \$26.30/hr.

Volunteer Positions		
Class	Position	Stipend
CFD-12	Reserve Firefighter	\$50.00 per 24-hour shift

*= Other terms and conditions of employment, including performance pay and benefits subject to City Manager Approved agreement.